



ALL INDIA BANK EMPLOYEES' ASSOCIATION

Salient features of the 10th Bipartite Settlement

Pay Scales (Merger at 4440 Points)							Stagnation Increments - Eight								
Clerks		11765 - 655/3 - 13730 - 815/3 - 16175 - 980/4 - 20095 - 1145/7 - 28110 - 2120/1 - 30230 - 1310/1 - 31540					Clk : 5 - once in 3 yrs. - 3 once in 2 yrs.								
Sub-staff		9560 - 325/4 - 10860 - 410/5 - 12910 - 490/4 - 14870 - 570/3 - 16580 - 655/3 - 18545					SS : 8 - once in 2 yrs.								
Special Pay - Clerks				Special Pay - Substaff											
Single Window Operator		820		Bill Collector/Armed Guard			390		Electrician/AC Plant Helper		2040				
Head Cashier II		1280		Daftary			560		Driver		2370				
Special Assistant		1930		Head Peon			740		No change in Duties						
D.A. Rates (%) per slab						House Rent Allowance				Fixed Personal Pay					
0.10% per slab over 4440 points															
Quarterly D.A. slabs and % from 1.11.2012 to 31.7.2015															
Quarter	Avg. Index	Slabs		D.A. %		4th Area abolished				Area	Clerical		Sub-staff		
		9th BP	10th BP	9th BP	10th BP						Qrs. Provided	Qrs. not provided	Qrs. Provided	Qrs. not provided	
Nov-12	4876	510	109	76.50%	10.90%	Clerks	10.00	9.00	7.50	45 lakhs	1450	1585	730	790	
Feb-13	4976	535	134	80.25%	13.40%	Sub-staff	10.00	9.00	7.50		12-45 L	1450	1570	730	790
May-13	5080	561	160	84.15%	16.00%	Transport Allowance				Below 12	1450	1550	730	780	
Aug-13	5208	593	192	88.95%	19.20%	For Clk and SS upto 15th Stage and PTS upto 15 year Service - Rs.425/- p.m.				Increm.	1310	1310	655	655	
Nov-13	5400	641	240	96.15%	24.00%	For Clk and SS above 15th Stage and PTS above 15 year Service - Rs.470/- p.m.				Second and Fourth Saturdays will be Full Holidays.					
Feb-14	5500	666	265	99.90%	26.50%	Medical Aid				Leave Fare Concession					
May-14	5436	650	249	97.50%	24.90%	Rs.2,200/- p.a.				Distance for		4 years	2 years		
Aug-14	5568	683	282	102.45%	28.20%	Washing Allowance - Rs.150/- p.m.				Clerks		4000 Km	2000 Km.		
Nov-14	5764	732	331	109.80%	33.10%	Cycle Allowance - Rs.100/- p.m.				Substaff		5000 Km	2500 Km.		
Feb-15	5772	734	333	110.10%	33.30%	For Part time empl Actual Service to be reckoned for Pension.				Entitled Class:					
May-15	5788	738	337	110.70%	33.70%	Split Duty Allowance - Rs.150/- p.m.				Clerks - AC 2 Tier Class					
Hill & Fuel - 8% Max. 1500, 4% Max. 600, 3% Max. 500						LFC/Hospitalisation - Dependent income Rs.10,000/-				Sub-staff - AC 3 Tier Class					
Proj Area Comp Allow. - Clk - 250, 200 - SS - 200, 175						Graduation Pay/Professional Qualification Pay									
Halting Allow. - Clk - 700, 600, 450 - SS - 500, 400, 250						Graduation Pay/PQA-After 1 year			410		100% LFC encashable-No need to take leave				
Provident Fund		NPS				Graduation Pay/PQA-After 2 years			800		Road Mileage charges Rs.6/- per Km.				
10% on revised Pay		10% on revised Pay + D A				Graduation Pay/PQA-After 3 years			1210		Normal Delivery Charges Rs.50,000/-				
Special Allowance (New Allowance)						Graduation Pay/PQA-After 4 years			1620		Paternity Leave - 15 days twice in service.				
7.75% of Basic Pay. D A is payable on this allowance.						Graduation Pay/PQA-After 5 years			2010		Spl. Leave for hysterectomy - 60 days				
New Cashless Medical Scheme: All employees/retires will be covered by a New Scheme which provides for full reimbursement of Hospitalisation Expenses.															

Please visit our Website <http://www.bankunionaibea.in> for further details or clarifications.