



All India Andhra Bank Award Employees' Union (Affiliated to AIBEA)

506, Vth Floor, Taramandal Complex, Saifabad, Hyderabad - 500 004.

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Circular No.6/2015/C/014

Date: 30.10.2015

To All Affiliated Units and Their Members:

Dear Comrades,

Dearness Allowance – 34 Slabs more from November, 2015

CPI Month	2001	1960	Consumer Price Index		D.A. Slabs	
			Average Points		New Slabs	
Jul-15	263	6003.21		6033.65		398
Aug-15	264	6026.04	Last Average	5896.00	Old Slabs	364
Sep-15	266	6071.69	Increase	137.65	Increase	34

D.A. Rates @ 0.10% per slab for 398 Slabs over 4440 points for all cadre/stages: **39.80%**

Note: D.A. and Increase shown here includes Basic Pay and Special Allowance

Sub-Staff				Clerical			
Stage	Basic	D.A.	Increase	Stage	Basic	D.A.	Increase
1.	9560	4099.76	350.23	1.	11765	5045.36	431.01
2.	9885	4239.13	362.14	2.	12420	5326.25	455.01
3.	10210	4378.51	374.04	3.	13075	5607.15	479.00
4.	10535	4517.88	385.95	4.	13730	5888.04	503.00
5.	10860	4657.26	397.86	5.	14545	6237.55	532.86
6.	11270	4833.08	412.88	6.	15360	6587.06	562.71
7.	11680	5008.91	427.90	7.	16175	6936.57	592.57
8.	12090	5184.74	442.92	8.	17155	7356.84	628.47
9.	12500	5360.56	457.94	9.	18135	7777.10	664.38
10.	12910	5536.39	472.96	10.	19115	8197.37	700.28
11.	13400	5746.52	490.91	11.	20095	8617.64	736.18
12.	13890	5956.66	508.86	12.	21240	9108.67	778.13
13.	14380	6166.79	526.81	13.	22385	9599.70	820.07
14.	14870	6376.93	544.76	14.	23530	10090.72	862.02
15.	15440	6621.37	565.64	15.	24675	10581.75	903.97
16.	16010	6865.81	586.53	16.	25820	11072.78	945.92
17.	16580	7110.25	607.41	17.	26965	11563.81	987.86
18.	17235	7391.14	631.40	18.	28110	12054.83	1029.81
19.	17890	7672.04	655.40	19.	30230	12963.98	1107.48
20.	18545	7952.93	679.40	20.	31540	13525.77	1155.47
21.	19200	8233.82	703.39	21.	32850	14087.56	1203.46
22.	19855	8514.72	727.39	22.	34160	14649.35	1251.45
23.	20510	8795.61	751.38	23.	35470	15211.13	1299.44
24.	21165	9076.50	775.38	24.	36780	15772.92	1347.44
25.	21820	9357.40	799.38	25.	38090	16334.71	1395.43
26.	22475	9638.29	823.37	26.	39400	16896.49	1443.42
27.	23130	9919.18	847.37	27.	40710	17458.28	1491.41
28.	23785	10200.08	871.36	28.	42020	18020.07	1539.40

GET READY
ALL OUT STRUGGLE
AGAINST ATTACKS ON
COLLECTIVE BARGAINING AND
BILATERAL SERVICE
CONDITIONS
BY SBI MANAGEMENT ON
ASSOCIATE BANKS

- De-link Associate Banks from SBI
- Do not curb trade union right of representation
- Vacate attacks on trade union in SBBJ
- Extend compassionate appointment scheme as per Government guidelines.
- Increase quantum of staff housing loan.
- Recruitment of sub staff and part time employees
- Resolve pending demands
- Do not impose SBI service condition and career progression in Associate Banks

MARCH ON TO ALL INDIA STRIKE IN ASSOCIATE BANKS ON 1ST & 2ND DEC. 2015
MARCH ON TO ALL INDIA STRIKE IN ALL BANKS ON 2ND DEC. 2015

AIBEA - SSBEA



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Dearness Allowance for Special Pay, PQP Graduation Pay & for Officers from November, 2015

Special Pay Name	Spl Pay	D.A.	Increase	Officers up to Scale III		
				Basic	D.A.	Increase
Single Window Operator	820	326.36	27.88	23700	10163.63	868.25
Head Cashier "II"	1280	509.44	43.52	24680	10583.89	904.15
Special Assistant	1930	768.14	65.62	25660	11004.16	940.05
Bill Collectors/Armed Guards	390	155.22	13.26	26640	11424.43	975.96
Daftary	560	222.88	19.04	27620	11844.70	1011.86
Head Peon	740	294.52	25.16	28600	12264.97	1047.76
Electrician - A/C Plant Helper	2040	811.92	69.36	29580	12685.24	1083.66
Driver	2370	943.26	80.58	30560	13105.50	1119.57
Professional Qualification Pay				31705	13596.53	1161.51
Graduation Pay/PQA-After 1 year	410	163.18	13.94	32850	14087.56	1203.46
Graduation Pay/PQA-After 2 years	800	318.40	27.20	34160	14649.35	1251.45
Graduation Pay/PQA-After 3 years	1210	481.58	41.14	35470	15211.13	1299.44
Graduation Pay/PQA-After 4 years	1620	644.76	55.08	36780	15772.92	1347.44
Graduation Pay/PQA-After 5 years	2010	799.98	68.34	38090	16334.71	1395.43
D.A. Rates for Pensioners (%) – No change				39400	16896.49	1443.42
Retired prior to 01-11-1992 - 1324 Slabs over 600 points				40710	17458.28	1491.41
Upto 1250	1251-2000	2001-2130	Above 2130	42020	18020.07	1539.40
887.08%	728.20%	436.92%	225.08%	43330	18581.85	1587.39
After 01-11-1992 upto 31-03-1998 - 1187 Slabs over 1148 points				44640	19143.64	1635.39
Upto 2400	2401-3850	3851-4100	Above 4100	45950	19705.43	1683.38
415.45%	344.23%	201.79%	106.83%	47260	20267.21	1731.37
After 01-04-1998 upto 31-10-2002 - 1053 Slabs over 1684 points				48570	20829.00	1779.36
Upto 3550	3551-5650	5651-6010	Above 6010	50030	21455.12	1832.85
252.72%	210.60%	126.36%	63.18%	51490	22081.23	1886.34
Retired on or after 1-11-2002 - 902 Slabs over 2288 points				Officers Scale IV and Scale V		
For the entire Basic Pension Amount 162.36%				50030	21903.13	1871.12
Retired on or after 1-11-2007 - 765 Slabs over 2836 points				51490	22542.32	1925.73
For the entire Basic Pension Amount 114.75%				52950	23181.51	1980.33
Retired on or after 1-11-2012 - 364 Slabs over 4440 points				54410	23820.70	2034.93
For the entire Basic Pension Amount 36.40%				55870	24459.89	2089.54
				57520	25182.26	2151.25
				59170	25904.63	2212.96
				60820	26627.00	2274.67
				62470	27349.37	2336.38
				64270	28137.41	2403.70
				66070	28925.45	2471.02
				Officers Scale VI and Scale VII		
				68680	30341.45	2591.98
				70640	31207.34	2665.95
				72600	32073.23	2739.92
				74560	32939.12	2813.89
				76520	33805.01	2887.86
				78640	34741.58	2967.87
				80760	35678.15	3047.88
				82880	36614.73	3127.89
				85000	37551.30	3207.90

Yours comradely,

T. RAVINDRANATH
General Secretary