



# All India Andhra Bank Award Employees' Union

(Affiliated to AIBEA)

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Circular Letter No.6/2013/CL/002

Date: 31.01.2013

Dear Comrades,

## 9th Bipartite Dearness Allowance - 25 Slabs more from February-2013

| CPI Month | 2001 | 1960    | Consumer Price Index |               | D.A. Slabs        |           |
|-----------|------|---------|----------------------|---------------|-------------------|-----------|
| Oct-12    | 217  | 4953.22 | Average Points       | 4976.05       | New Slabs         | 535       |
| Nov-12    | 218  | 4976.05 | Last Average         | 4876.00       | Old Slabs         | 510       |
| Dec-12    | 219  | 4998.87 | Increase/Decrease    | <b>100.05</b> | Increase/Decrease | <b>25</b> |

**D.A. Rates @ 0.15% per slab for 535 Slabs over 2836 points for all cadre/stages 80.25%**

| Sub-Staff   |          |          | Clerical    |          |          |
|-------------|----------|----------|-------------|----------|----------|
| Stage/Basic | D.A.     | Increase | Stage/Basic | D.A.     | Increase |
| 1. 5850     | 4694.63  | 219.38   | 1. 7200     | 5778.00  | 270.00   |
| 2. 6050     | 4855.13  | 226.88   | 2. 7600     | 6099.00  | 285.00   |
| 3. 6250     | 5015.63  | 234.38   | 3. 8000     | 6420.00  | 300.00   |
| 4. 6450     | 5176.13  | 241.88   | 4. 8400     | 6741.00  | 315.00   |
| 5. 6650     | 5336.63  | 249.38   | 5. 8900     | 7142.25  | 333.75   |
| 6. 6900     | 5537.25  | 258.75   | 6. 9400     | 7543.50  | 352.50   |
| 7. 7150     | 5737.88  | 268.13   | 7. 9900     | 7944.75  | 371.25   |
| 8. 7400     | 5938.50  | 277.50   | 8. 10500    | 8426.25  | 393.75   |
| 9. 7650     | 6139.13  | 286.88   | 9. 11100    | 8907.75  | 416.25   |
| 10. 7900    | 6339.75  | 296.25   | 10. 11700   | 9389.25  | 438.75   |
| 11. 8200    | 6580.50  | 307.50   | 11. 12300   | 9870.75  | 461.25   |
| 12. 8500    | 6821.25  | 318.75   | 12. 13000   | 10432.50 | 487.50   |
| 13. 8800    | 7062.00  | 330.00   | 13. 13700   | 10994.25 | 513.75   |
| 14. 9100    | 7302.75  | 341.25   | 14. 14400   | 11556.00 | 540.00   |
| 15. 9450    | 7583.63  | 354.38   | 15. 15100   | 12117.75 | 566.25   |
| 16. 9800    | 7864.50  | 367.50   | 16. 15800   | 12679.50 | 592.50   |
| 17. 10150   | 8145.38  | 380.63   | 17. 16500   | 13241.25 | 618.75   |
| 18. 10550   | 8466.38  | 395.63   | 18. 17200   | 13803.00 | 645.00   |
| 19. 10950   | 8787.38  | 410.63   | 19. 18500   | 14846.25 | 693.75   |
| 20. 11350   | 9108.38  | 425.63   | 20. 19300   | 15488.25 | 723.75   |
| 21. 11750   | 9429.38  | 440.63   | 21. 20100   | 16130.25 | 753.75   |
| 22. 12150   | 9750.38  | 455.63   | 22. 20900   | 16772.25 | 783.75   |
| 23. 12550   | 10071.38 | 470.63   | 23. 21700   | 17414.25 | 813.75   |
| 24. 12950   | 10392.38 | 485.63   | 24. 22500   | 18056.25 | 843.75   |
| 25. 13350   | 10713.38 | 500.63   | 25. 23300   | 18698.25 | 873.75   |
| 26. 13750   | 11034.38 | 515.63   | 26. 24100   | 19340.25 | 903.75   |
| 27. 14150   | 11355.38 | 530.63   | 27. 24900   | 19982.25 | 933.75   |

**March on to  
National General  
Strike**

**On  
20<sup>th</sup> and 21<sup>st</sup>  
February, 2013**

**Against**

- ❖ Alarming Price Rise
- ❖ Anti-People Economic Policies
- ❖ Anti-Worker Labour Policies
- ❖ Outsourcing of Jobs
- ❖ Banking Reforms
- ❖ Attacks on Trade Union Rights

**Onward to 27<sup>th</sup> Conference of  
AIBEA  
Demand**

**Banking as a fundamental right of people**

**Dearness Allowance for Special Pay, PQP Graduation Pay & for Officers from Feb-2013**

| <b>Special Pay Name</b>  |                  |                  |                  | <b>Spl Pay</b>  | <b>D.A.</b> | <b>Increase</b> | <b>Officers</b> |             |                 |
|--|------------------|------------------|------------------|-----------------|-------------|-----------------|-----------------|-------------|-----------------|
|  |                  |                  |                  |                 |             |                 | <b>Basic</b>    | <b>D.A.</b> | <b>Increase</b> |
| CTO-B with passing powers/SWO  |                  |                  |                  | 500             | 401.25      | 18.75           | 14500           | 11636.25    | 543.75          |
| Head Cashier "II"  |                  |                  |                  | 780             | 625.95      | 29.25           | 15100           | 12117.75    | 566.25          |
| Special Assistant  |                  |                  |                  | 1180            | 946.95      | 44.25           | 15700           | 12599.25    | 588.75          |
| Bill Collectors/Armed Guards   |                  |                  |                  | 240             | 192.60      | 9.00            | 16300           | 13080.75    | 611.25          |
| Daftary  |                  |                  |                  | 340             | 272.85      | 12.75           | 16900           | 13562.25    | 633.75          |
| Head Peon/Head Security Guard  |                  |                  |                  | 450             | 361.13      | 16.88           | 17500           | 14043.75    | 656.25          |
| Head Messenger in IOB  |                  |                  |                  | 1000            | 802.50      | 37.50           | 18100           | 14525.25    | 678.75          |
| Electrician - A/C Plant Helper                                       |                  |                  |                  | 1250            | 1003.13     | 46.88           | 18700           | 15006.75    | 701.25          |
| Driver   |                  |                  |                  | 1450            | 1163.63     | 54.38           | 19400           | 15568.50    | 727.50          |
| Graduation Pay/PQA-After 1 year                                      |                  |                  |                  | 250             | 200.63      | 9.38            | 20100           | 16130.25    | 753.75          |
| Graduation Pay/PQA-After 2 years                                     |                  |                  |                  | 490             | 393.23      | 18.38           | 20900           | 16772.25    | 783.75          |
| Graduation Pay/PQA-After 3 years                                     |                  |                  |                  | 740             | 593.85      | 27.75           | 21700           | 17414.25    | 813.75          |
| Graduation Pay/PQA-After 4 years                                     |                  |                  |                  | 990             | 794.48      | 37.13           | 22500           | 18056.25    | 843.75          |
| Graduation Pay/PQA-After 5 years                                     |                  |                  |                  | 1230            | 987.08      | 46.13           | 23300           | 18698.25    | 873.75          |
| <b>D.A. Rates for Pensioners (%) – 67 Slabs More</b>                 |                  |                  |                  |                 |             |                 | 24100           | 19340.25    | 903.75          |
| <b>Retired prior to 01-11-1994 - 1094 Slabs over 600 points</b>      |                  |                  |                  |                 |             |                 | 24900           | 19982.25    | 933.75          |
|  | <b>Upto 1250</b> | <b>1251-2000</b> | <b>2001-2130</b> | <b>Abv 2130</b> |             |                 |                 |             |                 |
|  | 732.98%          | 601.70%          | 361.02%          | 185.98%         |             | 25700           | 20624.25        | 963.75      |                 |
| <b>After 01-11-1992 upto 31-03-1998 - 957 Slabs over 1148 points</b> |                  |                  |                  |                 |             |                 | 26500           | 21266.25    | 993.75          |
|  | <b>Upto 2400</b> | <b>2401-3850</b> | <b>3851-4100</b> | <b>Abv 4100</b> |             |                 |                 |             |                 |
|  | 334.95%          | 277.53%          | 162.69%          | 86.13%          |             | 27300           | 21908.25        | 1023.75     |                 |
|  |                  |                  |                  |                 |             | 28100           | 22550.25        | 1053.75     |                 |
| <b>After 01-04-1998 upto 31-10-2002 - 823 Slabs over 1684 points</b> |                  |                  |                  |                 |             |                 | 28900           | 23192.25    | 1083.75         |
|  | <b>Upto 3550</b> | <b>3551-5650</b> | <b>5651-6010</b> | <b>Abv 6010</b> |             |                 |                 |             |                 |
|  | 197.52%          | 164.60%          | 98.76%           | 49.38%          |             | 29700           | 23834.25        | 1113.75     |                 |
|  |                  |                  |                  |                 |             | 30600           | 24556.50        | 1147.50     |                 |
| <b>Retired on or after 1-11-2002 - 672 Slabs over 2288 points</b>    |                  |                  |                  |                 |             |                 | 31500           | 25278.75    | 1181.25         |
| <b>For the entire Basic Pension Amount 120.96%</b>                   |                  |                  |                  |                 |             |                 | 32400           | 26001.00    | 1215.00         |
| <b>Retired on or after 1-11-2007 - 535 Slabs over 2836 points</b>    |                  |                  |                  |                 |             |                 | 33300           | 26723.25    | 1248.75         |
| <b>For the entire Basic Pension Amount 80.25%</b>                    |                  |                  |                  |                 |             |                 | 34200           | 27445.50    | 1282.50         |
|  |                  |                  |                  |                 |             | 35200           | 28248.00        | 1320.00     |                 |
|  |                  |                  |                  |                 |             | 36200           | 29050.50        | 1357.50     |                 |
|  |                  |                  |                  |                 |             | 37200           | 29853.00        | 1395.00     |                 |
|  |                  |                  |                  |                 |             | 38200           | 30655.50        | 1432.50     |                 |
|  |                  |                  |                  |                 |             | 39300           | 31538.25        | 1473.75     |                 |
|  |                  |                  |                  |                 |             | 40400           | 32421.00        | 1515.00     |                 |
|  |                  |                  |                  |                 |             | 42000           | 33705.00        | 1575.00     |                 |
|  |                  |                  |                  |                 |             | 43200           | 34668.00        | 1620.00     |                 |
|  |                  |                  |                  |                 |             | 44400           | 35631.00        | 1665.00     |                 |
|  |                  |                  |                  |                 |             | 45600           | 36594.00        | 1710.00     |                 |
|  |                  |                  |                  |                 |             | 46800           | 37557.00        | 1755.00     |                 |
|  |                  |                  |                  |                 |             | 48100           | 38600.25        | 1803.75     |                 |
|  |                  |                  |                  |                 |             | 49400           | 39643.50        | 1852.50     |                 |
|  |                  |                  |                  |                 |             | 50700           | 40686.75        | 1901.25     |                 |
|  |                  |                  |                  |                 |             | 52000           | 41730.00        | 1950.00     |                 |

**CONGRATULATIONS**  
for making our  
**6<sup>th</sup> Conference**  
On 20<sup>th</sup> & 21<sup>st</sup> January, 2013  
at VIJAYAWADA  
**A GRAND SUCCESS**

Yours comradely,

*T. Ravindranath*

(T. RAVINDRANATH)  
General Secretary