



All India Andhra Bank Award Employees' Union

(Affiliated to AIBEA)

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Circular No.5/2012/C/21

Date: 10.12.2012

TO

ALL MEMBERS OF AFFILIATED UNITS:

Dear Comrade,

- * **RED SALUTE & CONGRATULATIONS TO ALL OUR AWARD STAFF FOR IMPLEMENTING THE AGITATIONAL PROGRAMMES WITH UNITY, DETERMINATION & CONVICTION**
- * **MEMORANDUM OF SETTLEMENT SIGNED WITH THE MANAGEMENT ON 07/12/2012 – UNDERSTANDINGS REACHED ON OUR PENDING ISSUES**
- * **AGITATIONAL PROGRAMMES & ZONE-WISE STRIKES CALLED OFF**
- * **ANOTHER STEP FORWARD IN OUR ONWARD MARCH**

Red Salute & Congratulations to all our Award Staff Members. Our Award Staff Unity & Struggle, our preparedness to Fight, implementation of all the Agitational Programme with strong determination & conviction has paved way for achieving our demands and signing of a Memorandum of Settlement – on 07-12-2012 with the Management.

Massive Protest Demonstrations, Mass Memorandum to the Management, Dharna by our Union with Part Time Sweepers, Notices to Surrender the Join Custodian Keys, Area wise, Zone wise Meetings, Campaign Programmes were implemented with dedication, determination & conviction under the guidance of our Leadership at all places throughout the country.

The splendid manner in which our Comrades exhibited the anger & struggle finally made us to achieve the Long Pending issues of the Award Staff. The Management by their indifference in resolving & responding to our genuine issues has pushed us to the wall and we were forced & compelled to take the decisions of Agitational path & Strike Actions. Our Comrades by conveying the sentiments of our Award Staff by our Agitational Programmes has made the Management to respond and resolve our issues.

Discussions with the Management by our IRC Members were held on 3rd, 4th, 5th, 6th and the Memorandum of Settlement was finally signed on 7th Dec 2012 at Head Office.

The glorious achievements are a step forward in the Award Staff movement of our Union under the militant banner of our AIBEA. We secured all these benefits from the unwilling hands of the Management.

There all still some unresolved issues like reimbursement of Petrol etc, for which we should be prepared for future struggles. Let us rejoice and take the achievements and move forward. Let us be in all preparedness to participate and lead the future struggles. Campaign the achievements of our struggle. Our Onward March shall continue to improve our service conditions & achieve further benefits for our Award Staff.

**LONG LIVE OUR UNITY
LONG LIVE OUR GLORIOUS & MILITANT BANNER OF OUR AIABAEU & AIBEA.
ONWARD MARCH TO OUR FUTURE STRUGGLES.**

With Revolutionary greetings,

Yours Comradely,

**(T. RAVINDRANATH)
General Secretary**