



आन्ध्र बैंक ANDHRA BANK  
(भारत सरकार का उपक्रम A Govt. of India Undertaking)  
प्रधान कार्यालय, डॉ. पट्टाभि भवन Head Office, Dr. Pattabhi Bhavan  
आन्ध्र बैंक ANDHRA BANK

<b>From:</b> Human Resource Department Head Office	<b>To</b> All Controlling Offices	
Circular Lr. No. 112	Ref. No. 3/9	Date : 17.02.2018


Sir,

Sub: Fitment formula on Promotion from Subordinate Staff to Clerical Cadre

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Please refer our Circular No.449, Ref. 3/94 dated 24.03.2015, enclosing the settlement dated 17.03.2015 entered into with AIABAEU on "Fitment of pay scale on promotion from subordinate staff cadre to clerical cadre".

In Clause 2 of the said settlement, the fitment chart for Promotion from subordinate staff cadre to clerical cadre as per 9<sup>th</sup> Bi-partite Settlement is furnished. Consequent to the implementation of the 10<sup>th</sup> Bi-partite Settlement dated 25.05.2015 the fitment chart with the revised pay scales have been prepared. The same is attached for information.

  
(M. Nagaraju)  
General Manager (HR)



**FITMENT OF BASIC PAY FOR SUB  
STAFF PROMOTED TO CLERICAL  
CADRE  
(AS PER IBA FORMULA)**

Stage	Basic Pay in Sub Staff as per 10 <sup>th</sup> B.P	Basic Pay in Clerical Cadre as per 10 <sup>th</sup> B.P
(1)	(2)	(3)
1	9560	11765
2	9885	11765
3	10210	12420
4	10535	12420
5	10860	13075
6	11270	13075
7	11680	13730
8	12090	13730
9	12500	14545
10	12910	14545
11	13400	15360
12	13890	16175
13	14380	16175
14	14870	17155
15	15440	17155
16	16010	18135
17	16580	19115
18	17235	19115
19	17890	20095
20	18545	21240
+21	19200	21240
+22	19855	22385
+23	20510	22385
+24	21165	23530
+25	21820	23530
+26	22475	24675
+27	23130	24675
+28	23785	25820

